

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Procuring a flexible framework for independent and non-maintained special school placements
Please outline the proposal.	Where a child or young person has an Education, Health and Care plan (EHCP) and their needs cannot be met within a mainstream or maintained special school, a placement in independent or non-maintained provision may be required. In order to comply with procurement regulations, a compliant procurement solution must be found. This proposal relates to establishing a flexible framework of providers for BCC and other partner authorities to use to make the placements.
What savings will this proposal achieve?	There are no projected savings attached to this proposal.
Name of Lead Officer	Bridget Atkins

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The new flexible framework will mean improved quality assurance processes to ensure that we are only using excellent providers. It will also mean that there is better information for the councils, children, young people and their families when deciding where to make a placement. Our procurement process will ensure that all providers on the flexible framework demonstrate that their organisation will operate in accordance with the Equality Act 2010 and the s.149 Public Sector Equality Duty.
Please outline where there may be significant negative impacts, and for whom.
None anticipated.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.

The proposal does not impact on BCC staff.
Please outline where there may be negative impacts, and for whom.
The proposal does not impact on BCC staff.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. The proposal relates to how we buy placements from external providers and not the number or type of placements we buy. There may be some benefits to the population through improved quality assurance arrangements, but an EqIA is not required to maximise these.

Service Director sign-off and date:



Alan Stubbersfield 16/11/2018

Equalities Officer sign-off and date:



Duncan Fleming 31/08/2018